



SPECTRES GRIEVANCE POLICY

This grievance policy must be followed strictly.

Any grievance must be submitted in writing and directed to the Junior Spectres Grievance committee. The Grievance can be supported by statements in writing.

Upon receipt of the grievance the Junior Spectres Grievance committee will schedule a meeting to consider the grievance. The meeting must be scheduled within 30 days of receipt of the grievance.

Prior to the meeting the Junior Spectres Grievance committee may collect statements from coaches, players, parents or other persons relevant to the grievance.

At the meeting the Junior Spectres Grievance committee will consider all statements and, where possible, make a decision. The committee is entitled to adjourn the meeting should they deem it necessary to obtain further information provided the adjourned meeting date is for a maximum of a further 30 days.

Once a decision is made by the committee the decision will be communicated in writing to the party who submitted the grievance. The decision is deemed final and no further communication will be entered into.